

## Work Family Interface In Sub Saharan Africa Challenges And Responses International Perspectives On Social Policy Administration And Practice

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### Work Family Interface In Sub

Problems associated with work-family conflict do not belong to individual families alone, but have a major social and economic impact on the greater community. This scenario also holds true across sub-Saharan Africa, as nations enter the global economy and rising numbers of women enter the workforce. One of the first resources to focus on this region, Work-Family Interface in Sub-Saharan Africa probes rarely-studied dimensions of conflict between paid employment and family responsibilities.

### Work-Family Interface In Sub-Saharan Africa | SpringerLink

As a guide for future study and future policy, Work-Family Interface in Sub-Saharan Africa is a substantial reference for sociologists, public health professionals, public and social policymakers and administrators.

### Work-Family Interface In Sub-Saharan Africa - Challenges ...

Patricia Voydanoff, in Handbook of Work-Family Integration, 2008. INTRODUCTION. Empirical research on the work-family interface has exploded in recent decades. These studies represent disciplines such as sociology, psychology, organizational behavior, family science, human development, social work, gerontology, family therapy, law, and occupational health.

### Work-Family Interface - an overview | ScienceDirect Topics

The Work-Family Interface is one of the newest additions to SAGE's Contemporary Family Perspectives series. Sweet integrates contemporary scholarly research with compelling vignettes, including contributions from 22 leaders in the work-family field who identify the core contributions of their scholarship.

### The Work-Family Interface | SAGE Publications Inc

work-family interface: the employee's, the employer's, and one with a global focus. The focus in . Chapter three is on the unremitting feeling of strained schedules, and how thi s impacts not ...

### (PDF) The Work-Family Interface: An Introduction

Based on a sweeping, ten country study, The Work-Family Interface in Global Context comprises the most comprehensive and rigorous cross-cultural study of the work-family interface to date. Just as work-family conflict is associated with negative consequences for workers, organizations, and societies, so too can the work and family domains interact positively to enhance or enrich one another.

### The Work-Family Interface in Global Context | Taylor ...

Abstract A major challenge of research on the work-family interface was to understand the complex linkages between women, men, work, and family. The key breakthrough was shattering deeply...

### (PDF) The Work-Family Interface - ResearchGate

Keywords: work-family interface, relational issues, career counseling, Freud (1930) contended that success in work and love is the hallmark of mental health. Although his blueprint for success highlights these domains simultaneously, the realms of work and love/family often have been researched separately.

### \*The Work-Family Interface: Integrating Research and ...

Work-family interface was found to mediate the association between job demands and depression symptoms; and the interaction term between job resources and work-family interface was significant when added to the regression analysis (p <.0001).

### Development of the Work-Family Interface Scale - ScienceDirect

Work-life interface is the intersection of work and personal life:There are many aspects of one's personal life that can intersect with work including family, leisure, and health. Work-life interface is bidirectional; for instance, work can interfere with private life, and private life can interfere with work.

### Work-life Interface - Wikipedia

Complexities and challenges in the work-family interface Complexities and challenges in the work-family interface Noreen Heraty; Michael J. Morley; Jeanette N. Cleveland 2008-03-28 00:00:00 Work-family relationships are complex and multidimensional and remain an important ongoing academic and social policy area that requires multidisciplinary and multi-level investigation and ...

### Complexities and challenges in the work-family interface ...

Sweet, S. (2014). Contemporary Family Perspectives: The work-family interface: An introduction Thousand Oaks, CA: SAGE Publications, Inc. doi: 10.4135/9781483387932 ...

### SAGE Books - The Work-Family Interface: An Introduction

First, the work-family interface is related to a cognitive assessment of work-family conflict, role balance, or role enhancement. This relationship may be moderated by social categories and coping resources. The assessment of conflict, balance, or enhancement can result in either work-family role strain or work-family role ease.

### Linkages Between the Work-family Interface and Work ...

Work-Family Interface as a Policy Issue in Sub-Saharan Africa --Factors Underlying Work-Family Conflict in Sub-Saharan Africa --Impact on the Families --Coping Strategies. Series Title: International perspectives on social policy, administration, and practice. Responsibility: Zitha Mokomane, editor.

### Work-family interface in sub-Saharan Africa : challenges ...

Work-family conflict occurs when an individual experiences incompatible demands between work and family roles, causing participation in both roles to become more difficult. This imbalance creates conflict at the work-life interface it is important for organizations and individuals to understand the implications linked to work-family conflict.

### Work-family conflict - Wikipedia

Stephen's other book with SAGE is The Work-Family Interface. He has also published The Handbook of Work and Family with co-authors Marcie Pitt-Catsoupes and Ellen Ernst Kossek; Managing Careers in the New Risk Economy , with co-investigator Phyllis Moen; College and Society: An Introduction to the Sociological Imagination, and Data Analysis ...

### The Work-Family Interface: An Introduction (Contemporary ...

Work-family interface was found to mediate the association between job demands and depression symptoms; and the interaction term between job resources and work-family interface was significant when added to the regression analysis (p<.0001).

### Development of the Work-Family Interface Scale

Work-family conflict and enrichment are experiences that occur daily and have substantial consequences for employees, their families, and the organizations that employ them. The aim of the current review is to make a link between life and career stage, work and family conditions, and the work-family interface.

### Work-family Interface from a life and career stage ...

This study investigated work-family conflict and related phenomena reported by female teachers in primary and secondary schools in Kenya. Specifically, it sought to first identify general work and family stressors and profession specific stressors, and how these stressors influenced teachers' work-family conflict (WFC) and burnout. Second, it